Pennsylvania-Delaware Chapter, American Society of Landscape Architects

908 N. Second St. Harrisburg, PA 17102 www.padeasla.org 717-441-6041

RESOLUTION OF THE EXECUTIVE COMMITTEE OF THE PENNSYLVANIA-DELAWARE CHAPTER, AMERICAN SOCIETY OF LANDSCAPE ARCHITECTS

Whereas the Executive Committee of the Pennsylvania-Delaware Chapter of the American Society of Landscape Architects has taken a stand with the American Society of Landscape Architects, which recognizes the racial and social injustices occurring throughout our nation, and

Whereas the Executive Committee of the Pennsylvania-Delaware Chapter of the American Society of Landscape Architects is in agreement with the following statement of the American Society of Landscape Architects regarding the current state of racial and social injustices and the necessity for change and awareness in our society:

"ASLA recognizes that the brutal systems of slavery and Jim Crowism have dehumanized black people and weakened their communities. We also acknowledge that the planning and design of the built environment, including landscape architecture, has often had a disproportionate adverse impact on black communities. Systemic racism in the built environment has taken many forms, including redlining, urban renewal, and disinvestment. Environmental injustices, including lack of equitable access to clean air and water and greater concentrations of pollution, continue to plague these communities. Further, gentrification and displacement make it impossible for black communities to continue to exist. The landscape architecture profession can play a critical role in reversing these trends.

Public spaces have always been a critically important platform for the protest movement and democratic change. They have also become sites of violent confrontation and oppression against the black community. It is important that ASLA and others amplify the black narrative of these spaces.

ASLA stands in solidarity with black communities in the fight against racial injustice and police violence against black people. Moving forward, ASLA will deepen our partnership with the Black Landscape Architects Network (BlackLAN) to create a meaningful, sustainable plan of action to help guide the profession in addressing the wants and needs of black communities—no matter how much work and time it takes. Black Lives Matter."

Whereas the Executive Committee of the Pennsylvania-Delaware Chapter of the American Society of Landscape Architects will abide by the statement issued by the American Society of Landscape Architects in its actions and governance related to the work of the Pennsylvania-Delaware Chapter,

NOW, THEREFORE, BE IT RESOLVED BY THE EXECUTIVE COMMITTEE OF THE PENNSYLVANIA-DELAWARE CHAPTER OF THE AMERICAN SOCIETY OF LANDSCAPE ARCHITECTS, AS FOLLOWS:

Section 1. Commit to listening, understanding, and responding to all our members, and if need be, to take action to amplify the injustices and to aid our fellow Pennsylvania and Delaware citizens.



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Section 2. Commit to the use of Chapter resources for support of chapter members to strengthen the movement and organizations working to expand access and increase diversity in the profession and expanding how students of color and others who have faced injustices are educated in the varying perspectives of design, increasing access and awareness of the design professions and creating green and resilient cities for all people.

Section 3. Commit to steps to eliminate racial and other biases and inequality within the profession and create equal opportunities for Black Persons, Indigenous Persons, Persons of Color, the LGBTQ+ Community, all other persons identified as protected classes per Federal and PA-DE law, and other marginalized people to enter and advance within the profession of landscape architecture.

Section 4. Commit to providing resources to educate the membership on the historic and current injustice perpetrated against disadvantaged communities, in any cases by discriminatory practices in planning and design to uplift the successes and contributions of underrepresented landscape architects and to provide best practices surrounding diversity, equity, and inclusion in the workplace.

ADOPTED INTO A RESOLUTION THIS 23rd DAY OF JUNE 2020 BY THE EXECUTIVE COMMITTEE OF THE PENNSYLVANIA-DELAWARE CHAPTER OF THE AMERICAN SOCIETY OF LANDSCAPE ARCHITECTS.

In Witness Whereof, I, Richard P. Rauso, RLA, ASLA, President of the Pennsylvania-Delaware Chapter of the American Society of Landscape Architects, have hereunto set my hand and caused the official seal of the Pennsylvania-Delaware Chapter of the American Society of Landscape Architects to be affixed this 23rd day of June 2020.

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Richard P. Rauso, RLA, ASLA President

ATTEST:

Thomas P. Flynn, RLA, ASLA Secretary

Footnote – Thank you ASLA for taking the lead and the Northern California Chapter of ASLA for inspiration of topics addressed in the PA-DE Chapter resolution.

